

## If calling, please ask for Democratic Services

# **Chief Executive Employment Review Committee**

Tuesday 21 June 2022, 11.00am

Taumata Kōrero, Council Chamber, Greater Wellington Regional Council, 100 Cuba St, Te Aro, Wellington

## **Members**

Cr Hughes (Chair) Cr Gaylor (Deputy Chair)

Cr Kirk-Burnnand Cr Laban

Cr Ponter

Recommendations in reports are not to be construed as Council policy until adopted by Council

# **Chief Executive Employment Review Committee**

Tuesday, 21 June 2022, 11.00am

Committee Room, Greater Wellington Regional Council, 100 Cuba St, Te Aro, Wellington

# **Public Business**

| <b>No.</b><br>1.                 | Item<br>Apologies   | Report    | Page |  |
|----------------------------------|---|-----------|------|--|
| 2.                               | Conflict of interest declarations   |           |      |  |
| 3.                               | Public participation  |           |      |  |
| 4.                               | Confirmation of the Public minutes of the Chief<br>Executive Employment Review Committee meeting<br>of 10 February 2022   | 22.55     | 3    |  |
| 5.                               | Confirmation of Restricted Public Excluded minutes of the Chief Executive Employment Review Committee of 10 February 2022 | RPE22.56  | 6    |  |
| Resolution to Exclude the Public |   |           |      |  |
| 6.                               | Resolution to exclude the Public  | 22.226    | 8    |  |
| Public Excluded Business         |   |           |      |  |
| 7.                               | Draft Chief Executive Performance Indicators for 2022/23  | RPE22.224 | 9    |  |



Please note these minutes remain unconfirmed until the Chief Executive Employment Review Committee meeting on 21 June 2022.

Report 22.55

# Public minutes of the Chief Executive Employment Review Committee meeting on Thursday 10 February 2022

All members participating remotely, via Microsoft Teams, at 11.08am.

#### **Members Present**

Councillor Hughes (Chair) Councillor Gaylor Councillor Laban Councillor Ponter

All members participated at this meeting remotely via Microsoft Teams, and counted for the purpose of quorum, as per clause 25B of Schedule 7 to the Local Government Act 2002.

## **Public Business**

#### 1. Apologies

Moved: Cr Gaylor / Cr Ponter

That the Committee accepts the apology for absence from Cr Kirk-Burnnand.

The motion was carried.

#### 2. Declarations of conflicts of interest

There were no declarations of conflicts of interest.

#### 3. Public participation

There was no public participation.

# 4. Public minutes of the Chief Executive Employment Review Committee meeting of 10 August 2021 - Report 21.379

Moved: Cr Ponter / Cr Gaylor

That the Committee confirms the Public minutes of the Chief Executive Employment Review Committee meeting of 10 August 2021—Report 21.379.

The motion was carried.

#### 5. Resolution to exclude the public

Moved: Cr Gaylor / Cr Ponter

That the Committee excludes the public from the following parts of the proceedings of this meeting, namely:

Restricted Public Excluded minutes of the Chief Executive Employment Review Committee meeting of 10 August 2021 – Report RPE21.380

Interim review of the Chief Executive's performance for 2021/21 – Report RPE22.25

The general subject of each matter to be considered while the public is excluded, the reasons for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 (the Act) for the passing of this resolution are as follows:

|  | Restricted Public Excluded minutes of the Chief Executive Employment Review Committee meeting of 11 August 2020 – Report RPE21.380        |  |  |
|--|---|--|--|
| Reason for passing this resolution in relation to each matter  | Ground(s) under section 48(1) for the passing of this resolution  |  |  |
| The information contained in these minutes relates to the Committee's 2021 review of the Chief Executive's performance and remuneration. Release of this information would prejudice Greg Campbell's privacy by disclosing details of the Committee's assessment of his performance and remuneration. Greater Wellington Regional Council has not been able to identify a public interest favouring the disclosure of this particular information in public proceedings of | The public conduct of this part of the meeting is excluded as per section 7(2)(a) of the Act (to protect the privacy of natural persons). |  |  |

| the meeting would override his privacy.  |   |
|--|---|
| Interim review of the Chief Executive's RPE22.25   | performance for 2021/22 – Report  |
| Reason for passing this resolution in relation to each matter  | Ground(s) under section 48(1) for the passing of this resolution  |
| The information contained in this report relates to the Chief Executive's performance for 2021/22. Release of this information would prejudice Nigel Corry's privacy by disclosing details of his performance agreement with the Council. Greater Wellington Regional Council has not been able to identify a public interest favouring the disclosure of this particular information in public proceedings of the meeting would override his privacy. | The public conduct of this part of the meeting is excluded as per section 7(2)(a) of the Act (to protect the privacy of natural persons). |

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act or section 6 or section 7 or section 9 of the Official Information Act 1982, as the case may require, which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public.

The motion was carried.

The public part of the meeting closed at 11.10am.

Cr G Hughes (Chair)

Date:



Please note these minutes remain unconfirmed until the Chief Executive Employment Review Committee meeting on 21 June 2022.

The matters referred to in these minutes were considered by the Chief Executive Employment Review Committee on 10 February 2022 in Public Excluded business. These minutes do not require confidentiality and may be considered in the public part of the meeting.

Report RPE22.56

# Restricted Public Excluded minutes of the Chief Executive Employment Review Committee meeting on Thursday 10 February 2022

All members participating remotely, via Microsoft Teams, at 11.10am.

#### **Members Present**

Councillor Hughes (Chair)
Councillor Gaylor
Councillor Laban
Councillor Ponter

All members participated at this meeting remotely via Microsoft Teams, and counted for the purpose of quorum, as per clause 25B of Schedule 7 to the Local Government Act 2002.

 Restricted Public Excluded minutes of the Chief Executive Employment Review Committee meeting of 10 August 2021 – Report RPE21.380

Moved: Cr Ponter / Cr Gaylor

That the Committee confirms the Restricted Public Excluded minutes of the Chief Executive Employment Review Committee meeting of 10 August 2021 – Report RPE21.380.

The motion was carried.

2. Interim review of the Chief Executive's performance for 2021/22 – Report RPE22.25

Cr Hughes introduced the report. Nigel Corry, Chief Executive, spoke to his report.

## Moved: Cr Ponter / Cr Laban

That the Committee agrees that a report on the Committee's interim review of the Chief Executive's performance will be prepared by the Committee Chair for consideration by the Council at its next meeting.

The motion was carried.

| The restricted | public excluded | part of the m | eeting closed | at 12.02pm. |
|----------------|-----------------|---------------|---------------|-------------|
|                |                 |               |               |             |

Cr G Hughes (Chair)

Date:



Chief Executive Employment Review Committee 21 June 2022 Report 22.226

**For Decision** 

# RESOLUTION TO EXCLUDE THE PUBLIC

That the Council excludes the public from the following parts of the proceedings of this meeting, namely:

Draft Chief Executive performance Indicators for 2022/23

The general subject of each matter to be considered while the public is excluded, the reasons for passing this resolution in relation to each matter and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 (the Act) for the passing of this resolution are as follows:

| Draft Chief Executive performance indicators for 2022/23  |   |  |  |  |
|---|---|--|--|--|
| Reason for passing this resolution in relation to each matter   | Ground(s) under section 48(1) for the passing of this resolution  |  |  |  |
| This report contains information relating to the current Chief Executive's performance agreement. Release of this information would prejudice the privacy of Nigel Corry, Chief Executive, by disclosing information pertaining to the employment relationship between the Chief Executive and the Council. | The public conduct of this part of the meeting is excluded as per section 7(2)(a) of the Act (to protect the privacy of natural persons, including that of deceased natural persons). |  |  |  |
| Greater Wellington Regional Council has not been able to identify a public interest favouring disclosure of this particular information in public proceedings of the meeting that would override Mr Corry's privacy.  |   |  |  |  |

This resolution is made in reliance on section 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 6 or section 7 of that Act or section 6 or section 7 or section 9 of the Official Information Act 1982, as the case may require, which would be prejudiced by the holding of the whole or the relevant part of the proceedings of the meeting in public.